



SHAVANO CONSERVATION DISTRICT
102 Par Place, Suite 4, Montrose, CO 81401
MONTHLY BOARD MEETING

November 8, 2022
6:30PM

MEETING MINUTES

Present: Ken Lipton, Lanny Denham, Roxi Stewart, Carl McKinney, Steve Hale, Eddie Atencio, Shelly Malish, Penny Bishop/DM

Absent: None

Others Present: Mendy Stewart/SCD, Jerry Allen/SCD, Jamison Jewkes/NRCS, Kris Holstrom/SMBOCC, Andy Butler/prospective SCD Board Member.

The meeting was called to order at 6:30 pm by Ken Lipton/President. A quorum was present. Ken Lipton led the Pledge of Allegiance.

Call for Additions to the agenda was made. Introduction of prospective board member, Andy Butler was added.

The minutes from the October regular meeting were presented and reviewed by the Board.

- ❖ Steve Hale made a motion to accept the October regular meeting minutes as presented. Roxi Stewart seconded the motion and it was carried. All in favor and no opposed.

NRCS Report

Jamison Jewkes/RTL for NRCS submitted and presented his written report. Jamison also alerted the board that there will be a new cost docket on practices coming by next board meeting.

IWM Update

Jerry Allen/SCD IWM presented his written report to the board as prepared. He also updated the board on the Soil Health Tour which was held on October 27th. He stated that there were 37 people that went on the tour and about 20 more that cancelled due to weather. They toured the STAR Plus producer fields and that Ken Holsinger, with BLM helped with this tour as well as the Western Colorado Soil Health committee members. Rick Strait, NRCS New Mexico State Soil Scientist was the speaker and they compared water infiltration on no-till, mixed-till, conventional tillage, rangeland sites through dye tests in the soil. He also stated that the dam's were ok. There was a little erosion on Roatcap Dam and that the county has offered to help with maintenance. He said that SCD still needs to locate the points on the dams as well.

New & District Business

Introduction of Prospective Board Member: Ken Lipton introduced Andy Butler as a prospective board member. Andy gave an introduction on why he was interested in becoming a board member. Andy will alert the board if he is interested in joining.

Presidents Speech: Ken Lipton informed the board that he will be stepping down as board president, effective December 13th due to personal reasons.

USDA Soil Carbon Monitoring Project Discussion: Ken Lipton stated that a year ago USDA launched the soil carbon monitoring program through CRP (Conservation Reserve Program) and they put up 10 million dollars and they funds have already been allocated. SCD has had a major focus on soil health and this program is measuring carbon sequestration. Ken stated that SCD needs to find funds to do carbon sequestration testing along with our soil health testing. He stated that carbon sequestration is a big issue and he encouraged the board to look into grants and take a leadership in this program.

2023 CSCB DCT Applicant Discussion: Ken led the discussion which he notified the board that there were 6 applicants. Jamison Jewkes/NRCS stated that he reviewed the applications and there are three of the applicants which would qualify for the Engineer Tech position based on qualifications. The board also reviewed the applicants and agreed on inviting the 3 applicants which Jamison asked to interview. Interviews will be set for November 17th from 1:00-3:30. Penny Bishop will coordinate the interviews with all.

2023 Annual Plan of Work 2nd Draft Review: Penny Bishop presented to the board the 2nd draft of the 2023 Annual Plan of Work. Board reviewed Annual Plan of Work.

- ❖ Lanny Denham made a motion to approve the 2023 Annual Plan of Work as written. Steve Hale seconded the motion and it was carried. All in favor and no opposed.

2023 Budget 2nd Draft Review: Penny Bishop presented to the board the 2nd draft of the 2023 Budget. Board discussed the line items and made changes to a couple line items. Board will review the budget next month.

2023 Meeting Calendar Review/Annual Meeting Date: Board reviewed the Annual Calendar.

- ❖ Ed Atencio made a motion to approve the 2023 Annual Calendar as written. Lanny Denham seconded the motion and it was carried. All in favor and no opposed.

Annual meeting was discussed and agreed to hold March 13, 2023. Will hold discussion in January to decide on details.

Holiday Dinner Discussion: Board agreed to have Penny check on availability of venues for December 11, 12, 13. Board also discussed a pot luck and Roxi agreed to provide the beef if the board chose a pot luck dinner. Penny will update board on venue next week.

CACD Annual Meeting Reminder: Ken reminded the board of the CACD Annual Meeting and asked if any board members were going to attend. Steve and Lanny stated that they would like to and would let the board know if they could make it.

FAMLI Discussion and Motion to Approve or Deny Employer Participation in Program: The board discussed the FAMLI program and it was determined that the board would opt-out of the program. The board was made aware that if their employee wants the coverage that they can participate on their own and will be responsible for withholding their own contributions.

- ❖ Roxi Stewart made a motion to Opt-Out of the FAMLI program and to decline all participation in this program. Shelly Malish seconded the motion and it was carried. All in favor and no opposed.

WCSHC and VFP Update: Steve Hale discussed with the board the idea of SCD sponsoring the conference this year due to the merger of the two conferences. It was discussed that SCD provide a cash sponsorship as well as an in-kind sponsorship.

- ❖ Steve Hale made a motion to commit to \$250 in cash sponsorship as well as \$750 as an in-kind sponsorship. Lanny Denham seconded the motion and it was carried. All in favor and no opposed.

Montrose Co Planning & Development/Subdivision Application Review Report: Steve Hale stated that himself and Ed Atencio met with Tallmadge Richmond-Montrose County Planning & Development Director to discuss the concern that SCD had to align the county planning with the agricultural conservation mission. Steve provided a copy of the State Statue 30-28-136 allowing each conservation district board to review and make recommendations regarding soil suitability, floodwater problem and watershed protection. Tallmadge was

open to have the district participate in the planning process and the board was encouraged to keep the line of communication open with the county.

CSCB Supervisor Training Module 13: Ken Lipton led the CSCB Supervisor training-module 13. The Board successfully passed the module test. The Board will complete module 14 at the board meeting to be held in January.

Executive Session pursuant to CRS 24-6-402(3)(b)(1) regarding personnel matters.

- ❖ Roxi Stewart moved to enter into Executive Session pursuant to CRS Section 24-6-402(3)(b)(1) to discuss personnel matter at 8:51 pm. Steve Hale seconded the motion and it was carried.

Regular Session was reconvened at 9:37 pm.

After returning to regular session:

- ❖ Lanny Denham made a motion to approve a \$1/hour increase in wage for Mendy Stewart & Penny Bishop for the 2023 budget. Roxi Stewart seconded the motion and it was carried. All in favor and no opposed.
- ❖ Lanny Denham made a motion to approve a \$250 bonus to all employees. Roxi Stewart seconded the motion and it was carried. All in favor and no opposed.
- ❖ Lanny Denham made a motion to approve \$250 cash contribution for Jerry Allen's retirement present. All in favor and no opposed.

Employee Comp Time Report

Penny Bishop presented to the Board a summary of the compensation time used and accumulated by the SCD employees in October.

Shavano Building Report

Penny Bishop presented the Shavano Building report as prepared.

Financials

The financial reports, accounts receivable, and accounts payable from October were presented to and reviewed by the Board. Roxi Stewart-Treasurer reviewed all financials and approved the Financials for October as submitted.

- ❖ Ed Atencio made a motion to approve the October financials as presented. Shelly Malish seconded the motion and it was carried. All in favor and no opposed.

Miscellaneous & Mail

None presented.

Being no further matters to discuss,

- ❖ Roxi Stewart moved to adjourn the meeting. Shelly Malish seconded the motion and it was carried.

The meeting adjourned at 9:55 pm.

Respectfully Submitted,

Ken Lipton-President

Roxi Stewart, Treasurer